**LABORSHED TRENDS:**
ADEL, IOWA LABORSHED AREA

Industries of the Employed (ordered by most recent year, high-to-low):

*Employment Status:

- Employed
- Employed, Likely to Change Employment
- Employed, Unlikely to Change Employment
- Employed, All
- Unemployed, Likely to Accept Employment - Lowest Wage Considered
- Homemakers
- Retired

Likelihood to Change/Accept Employment (by employment status):

Median Wages (per hour):

- Employed, All
- Employed, Unlikely to Change Employment
- Employed, Likely to Change Employment
- Unemployed, Likely to Accept Employment - Lowest Wage Considered

Median Salaries (per year):

- Employed, All
- Employed, Unlikely to Change Employment
- Employed, Likely to Change Employment

Top Current Benefits of the Full-Time Employed (ordered by most recent year, high-to-low):

*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

Top Current Benefits of the Full-Time Employed (ordered by most recent year, high-to-low):
**Education Level of the Employed:**

![Education Level Chart]

**Additional Education/Training Required (as perceived by respondents):**

<table>
<thead>
<tr>
<th>Employed Likely to Change Employment</th>
<th>Unemployed Likely to Accept Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>40.7%</td>
</tr>
<tr>
<td>2007</td>
<td>38.2%</td>
</tr>
<tr>
<td>2010</td>
<td>50.0%</td>
</tr>
<tr>
<td>2012</td>
<td>58.5%</td>
</tr>
<tr>
<td>2014</td>
<td>39.1%</td>
</tr>
<tr>
<td>2016</td>
<td>34.8%</td>
</tr>
</tbody>
</table>

*Underemployment:*

- Inadequate hours
- Mismatch of skills
- Low income
- Total Underemployment

![Underemployment Chart]

*As of calendar year 2015, IWD revised criteria for underemployment. Previously reported underemployment data may not match percentages reported here.

**Average Commute (in miles):**

![Average Commute Chart]

**Job Search Resources (ordered by most recent year, high-to-low):**

![Job Search Resources Chart]