The City of Adel’s Personnel Committee met in the council chambers at Adel City Hall. Miller called the meeting to order at 6:03 p.m. Members Present: Miller, McAdon, and Selby. Others Present: City Administrator Brown, Police Chief Shepherd, Teamsters Local 238 Business Agent Hoffman, and Officer Keller.

**NEW BUSINESS**

a) **Teamsters Local Union 238 – Request to Open Negotiations per Article 24 of the 2019-2022 Collective Bargaining Agreement and Presentation of Initial Proposal (Article 20 Wages)**

Hoffman presented the police union’s initial proposal of an across-the-board 3% wage increase July 1, 2020 and a 3% increase January 1, 2021. Hoffman noted that the union used comparable populations based on PERB’s guidelines.

The City asked clarifying questions about the proposal and the comparisons.

b) **City of Adel – Presentation of Initial Proposal (Article 20 Wages)**

Miller presented the City’s initial proposal of a 2.5% wage increase July 1, 2020. Brown provided information and context regarding the City’s budget.

The union asked clarifying questions about the proposal and the budget information.

c) **Closed Session Pursuant to Chapter 20 of the Code of Iowa – Negotiations**

Per Chapter 20 of the Code of Iowa, the committee and the union entered a closed session for wage negotiations.

Exiting the closed session, the committee reached a tentative agreement with the union as follows: an across-the-board wage increase of 3% July 1, 2020.

**ADJOURNMENT – 7:18 p.m.**

Respectfully submitted: Anthony Brown, City Administrator